

**Job Description:** Professional Dancer

**Company:** Garth Fagan Dance (GFD)

**Location:** Based in Rochester, NY (relocation required), plus touring nationally and internationally

**Employment Type:** Full-time

**Reports To:** Artistic Director, Norwood 'PJ' Pennewell, and Executive Director, Natalie Rogers-Cropper

**Salary:** \$30,000 per year (paid bi-monthly); \$28,800 per year during an initial 3-month probationary period

### **Job Overview**

Garth Fagan Dance is seeking talented and dedicated professional male dancers to join our prestigious company. Successful candidates will perform a diverse repertoire based in the Fagan Technique. This role requires full participation in company classes, rehearsals, performances, tours, and other events.

### **Key Responsibilities**

#### **- Technique and Performance:**

- Master and perform choreography utilizing the Fagan Technique.
- Dance full out during classes and rehearsals unless injured or instructed otherwise.
- Arrive at least 30 minutes before class for morning and evening classes.
- Execute sequences, timing, and dynamics of choreography and technique within designated time frames.
- Apply corrections and feedback from directors promptly.

#### **- Company Duties:**

- Attend mandatory meetings, rehearsals, and performances punctually.
- Participate in studio maintenance tasks such as sweeping, mopping, and equipment setup.
- Adhere to company policies regarding attire, grooming, and behavior.
- Represent the company positively at all public events and engagements.
- Follow all company guidelines for travel, including driving responsibilities on tour.
- Maintain professional conduct and avoid discussing company business in public settings.

### **Qualifications**

#### **- Technical Skills:**

- Proficiency in the Garth Fagan Technique or the ability to learn it quickly.
- Strong technical and performance skills with a proven track record.

#### **- Professional Experience:**

- Previous experience with a professional dance company is preferred.

- Ability to handle rigorous rehearsal and performance schedules.
- **Personal Attributes:**
  - High level of discipline, punctuality, and reliability.
  - Strong interpersonal skills for public engagements and team collaboration.
  - Ability to maintain a professional demeanor and appearance at all times.
- **Physical Requirements:**
  - Excellent physical condition to meet the demands of full-time dance performance.
  - Ability to perform strenuous activities and lift/carry equipment as needed.

### **Additional Requirements**

- **Compliance:**
  - Adherence to GFD's EEO Policy and state and federal labor laws.
  - Submission to a 90-day probationary period with performance evaluations.
  - Participation in all required company events, classes, and rehearsals.
  - Willingness to travel extensively for tours and other engagements.

### **Application Process**

Interested candidates should submit a resume, and dance reel to Artistic Director, Norwood 'PJ' Pennewell, at douala2000@frontiernet.net and cc: alec@garthfagandance.org. Be sure to include "JOB: Dancer - [your name]" in the subject line of your email. Upon receiving your application, we'll contact you via email or phone.

We value musicality as a fundamental attribute, proficiency in impressive jumps, a range of dynamics, turns (both single-leg and chainées), and some floorwork skills. Please ensure that attire is form-fitting and no socks.

We'll be conducting a 3-day, in-person audition, for which we can assist with accommodations over the 3 days.

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**Note:** This job description is not intended to be all-inclusive. Employees may perform other related duties as negotiated to meet the ongoing needs of the organization.

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