**Job Description:** Professional Dancer

**Company:** Garth Fagan Dance (GFD)

**Location:** Based in Rochester, NY (relocation required), plus touring nationally and internationally

**Employment Type:** Full-time

**Reports To:** Artistic Director, Norwood ‘PJ’ Pennewell, and Executive Director, Natalie Rogers-Cropper

**Salary:** $30,000 per year (paid bi-monthly); $28,800 per year during an initial 3-month probationary period

**Job Overview**
Garth Fagan Dance is seeking talented and dedicated professional male dancers to join our prestigious company. Successful candidates will perform a diverse repertoire based in the Fagan Technique. This role requires full participation in company classes, rehearsals, performances, tours, and other events.

**Key Responsibilities**
- **Technique and Performance:**
  - Master and perform choreography utilizing the Fagan Technique.
  - Dance full out during classes and rehearsals unless injured or instructed otherwise.
  - Arrive at least 30 minutes before class for morning and evening classes.
  - Execute sequences, timing, and dynamics of choreography and technique within designated time frames.
  - Apply corrections and feedback from directors promptly.
- **Company Duties:**
  - Attend mandatory meetings, rehearsals, and performances punctually.
  - Participate in studio maintenance tasks such as sweeping, mopping, and equipment setup.
  - Adhere to company policies regarding attire, grooming, and behavior.
  - Represent the company positively at all public events and engagements.
  - Follow all company guidelines for travel, including driving responsibilities on tour.
  - Maintain professional conduct and avoid discussing company business in public settings.

**Qualifications**
- **Technical Skills:**
  - Proficiency in the Garth Fagan Technique or the ability to learn it quickly.
  - Strong technical and performance skills with a proven track record.
- **Professional Experience:**
  - Previous experience with a professional dance company is preferred.
- Ability to handle rigorous rehearsal and performance schedules.

**Personal Attributes:**
- High level of discipline, punctuality, and reliability.
- Strong interpersonal skills for public engagements and team collaboration.
- Ability to maintain a professional demeanor and appearance at all times.

**Physical Requirements:**
- Excellent physical condition to meet the demands of full-time dance performance.
- Ability to perform strenuous activities and lift/carry equipment as needed.

**Additional Requirements**

**Compliance:**
- Adherence to GFD’s EEO Policy and state and federal labor laws.
- Submission to a 90-day probationary period with performance evaluations.
- Participation in all required company events, classes, and rehearsals.
- Willingness to travel extensively for tours and other engagements.

**Application Process**
Interested candidates should submit a resume, and dance reel to Artistic Director, Norwood ‘PJ’ Pennewell, at douala2000@frontiernet.net and cc: alec@garthfagandance.org. Be sure to include "JOB: Dancer - [your name]" in the subject line of your email. Upon receiving your application, we’ll contact you via email or phone.

We value musicality as a fundamental attribute, proficiency in impressive jumps, a range of dynamics, turns (both single-leg and chainées), and some floorwork skills. Please ensure that attire is form-fitting and no socks.

We'll be conducting a 3-day, in-person audition, for which we can assist with accommodations over the 3 days.

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**Note:** This job description is not intended to be all-inclusive. Employees may perform other related duties as negotiated to meet the ongoing needs of the organization.

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